

Electrical Industries Charity

Annual Review

2014/15



www.electricalcharity.org

President's message

At the heart of the industries supporting their own

As I come to the end of my presidency, I can honestly say that this last year is something we should be proud of. Although it's been a demanding year, during this time we have consolidated our position both from a financial perspective and have also moved significantly ahead with our strategic aims.

Of course there is so much more to achieve but we now have a very robust base in which to grow with our industry. The Council understands that the charity needs to reflect the requirements of our ever changing industry, to adapt, to be flexible and innovative and not continue to do what it has always done and I am sure you will see in the coming years a marked change in this regard.

So what has your charity witnessed this past year and how have we responded? I think you will all agree that overall the economic recovery is starting to look sustainable which is good news for our industries. However, wages are only beginning to show signs of returning to pre-recession levels and there is still considerable pressure on households. Our caseworkers are seeing more and more instances of people with money worries. 71% of requests for support relate to financial and debt problems.

This is why the launch of our Employee & Family Support Programme is a significant step forward in implementing our strategic plan: building our position at the heart of helping the industries support their own people.

A key aim of the programme is to reach more people by working in partnership with businesses in our industries to raise awareness of the charitable services that are available to

their employees. With no cost to the employer or the employee, every business of every size should join this excellent programme.

Looking ahead, we have plans to pilot an Apprentice Support Programme with JTL, SECTT and the EDA.

I would like to thank all our supporters and most especially our network of Regional Committees. Made up exclusively of volunteers, these committees raise significant sums for the Charity and we owe them a huge debt of gratitude for freely contributing their time and resources. I would like to give special recognition to Mr Bob McAteer who stepped down from the Northern Ireland Committee this year after forty-five years. His long dedication to the Charity is an inspiration.

This financial year marked my final year as President. I am pleased to be handing the torch over to Paul Loke who is well known in our industry. We will also be saying good bye to Jill Nadolski who will be retiring at the end of 2015 and returning to the USA after 30 years in the UK. Her successor, Tessa Ogle, will bring a fresh perspective to the Charity's next stage of development.

Pauline Cooke
President and Chairman of Council



Our mission

To look after all people from the electrical, electronics and energy industries whenever they or their families need help with life's challenges, whether big or small, at every stage of their lives.

Our vision

Our vision is a future where all people from the electrical, electronics and energy industries have satisfying and assured lives at work, at home, in retirement and in their community.

Key achievements against the strategic plan - 2014/15

Develop new products and services

Confidential Helpline hours extended into evenings and weekends. Counselling and legal advice added to the range of charitable services.
Employee & Family Support Programme launched.

Increasing the number of people using our services

Calls to the main Helpline number 0800 652 1618 increased by 43%.

To work collaboratively with other benevolent societies and charities

153 case referrals were received via Age UK, Citizens Advice, Home Improvement Agencies, RWE Health through Warmth, PATH (homeless), Royal British Legion, SSAFA, Turn2Us and other charities.

Increasing industry support through professionally managed partnerships with companies and trade bodies

Edmundson Electrical Limited became the first company to join the Employee & Family Support Programme. By the end of the financial year, 12 more businesses joined the programme with many more in the pipeline.
£20k was raised through raffles at industry events.

Investing in quality service development

A new Apprentice Support Programme will be piloted in 2015-16.

Increasing media support and improving communications

News items and articles are featuring regularly in trade publications including Voltimum, Electrical Wholesaler, Electrical Review, Electrical Times, Professional Electrician, Electrical Contractor News, ECA Today, Highways Electrical News, JIB In the Loop, EDA Newsletter and Cabletalk.

Our Services - practical support to help people get back on their feet

For anyone battling to cope with life's challenges, the Electrical Industries Charity is their trusted friend. We can help find a solution, regardless of age, circumstances or health.

Confidential Helpline 0800 652 1618

Our toll-free number is free to callers from any UK landline or mobile phone. We operate 7 days a week offering independent advice and information on virtually any problem or issue. Our trained Advisors treat all callers with respect and empathy. Callers are assured

a sympathetic ear no matter what the call concerns. Our Confidential Helpline is the gateway to all our other services. The Electrical Industries Charity is a member of the Helplines Partnership.



Debt advice

Getting into debt can happen to anyone. If not dealt with sensibly, debt can spiral out of control, leaving people feeling extremely anxious or depressed. A 2012 survey by Citizens Advice found that 51% of all respondents in employment and struggling with debt said their work performance suffered. The Electrical Industries Charity can help with free debt advice. We work with the Debt Advice Network, and other charities, to provide individual solutions to managing debt.

Telephone counselling

Counselling (often called talking therapy) is for anyone who is going through a tough time or who has emotional problems they can't sort out on their own. Telephone counselling is well researched and has been shown to be preferred by many people. One of our Advisors can arrange up to 5 sessions with a telephone Counsellor accredited by the British Association of Counselling and Psychotherapy.

Legal advice

General advice can be provided for most legal matters. This service is accessed through our Confidential Helpline where an Advisor can make a referral to our partner Law Express, a leading provider of telephone legal advice.

Support for carers

One in seven of the working population has caring responsibilities. Carers trying to juggle their work and caring roles can often lead to ill-health. Our Advisors can help with advice, information, and in certain cases financial assistance for a respite break so carers can recharge.

Financial assistance

When unforeseen circumstances arise or life deals a blow, a little extra help can make all the difference. For those who can demonstrate a serious financial need, the Electrical Industries Charity may be able to provide a grant for a wide range of needs from the everyday to the exceptional. Every person's circumstances are different, so every request for assistance is assigned to an experienced Caseworker who will work with the applicant to determine their specific needs and financial situation. Very often we make funding applications to similar charities on behalf of the applicant.

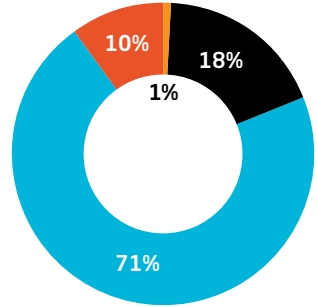
Careers advice

Everyone has the ability and potential to grow in their careers but sometimes things get in the way which can leave them wondering which way to turn. The Electrical Industries Charity works with a leading provider of interactive online career management through a 'work friend' portal. This has a wealth of audio, video and written material and tools supplemented by access to an individual telephone career coach for three months.

Charitable Services Report

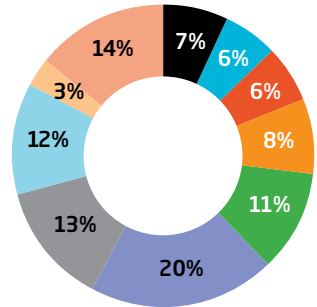
Requests for support - 680 completed cases

- Advice
- House repairs & household items
- Financial & debt problems
- Mobility & disability issues



Charitable activity by region - total £565k

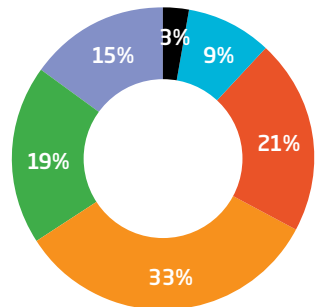
- East Midlands
- East of England
- London
- North East
- North West
- South East
- South West
- West Midlands
- Yorkshire & The Humber
- Scotland, Wales, Northern Ireland



Age profile of clients

- 20-35
- 56-65
- 36-45
- 66-75
- 46-55
- 76 and older

Two-thirds of the people we support are of working age, between age 20 and 65. However, a significant proportion are not in work due to redundancy, illness, injury, or caring for a sick or disabled child, partner or parent. It is anticipated that this profile will change in the future following the introduction of the Employee & Family Support Programme and the launch of the Apprentice Support Programme.



Employee & Family Support Programme

Every person's health and wellbeing affects their performance at work and their lives at home. At some point in life, people will face challenges:

- Family or relationship problems
- Financial or legal worries
- Emotional or mental health problems
- Ill health or disability.

When a challenge becomes overwhelming, whether personal or work related, the impact can be devastating for the individual and for their family.

Business will suffer, too. 15 million working days are lost in the UK every year due to stress, anxiety or depression (OECD, 2015). A survey carried out for Friends Life in 2014 found that four in ten UK employees have experienced stress, anxiety or depression with more than half saying they hid their problems to keep their job. However, it can soon become apparent that something is wrong when an employee's performance suffers for no apparent reason.

In a recent survey conducted by Edenred, 97% of respondents believe there is a link between the performance of their organisation and the

health and wellbeing of its workforce.

Our Employee & Family Support Programme can:

- Reduce staff absence
- Improve employee engagement
- Increase productivity
- Enhance the benefits package.

The key services on offer are the 7 day a week Confidential Helpline, debt advice, telephone counselling, legal advice and financial assistance. Our Employee & Family Support Programme was launched in September 2014. Early adopters of the programme include Edmondson Electrical, WMQ Building Services, Legrand Electric, Thorn Lighting, BI Building Services (NI), Atlas Fire and Security and Ross Electrical. More and more businesses are joining every month.

All of our services are available at no cost whatsoever to the employee, their family, or their employer. To find out how to enrol your business in the Programme, contact our Business Development Team on 0203 696 1710 or email business@electricalcharity.org



New services launching in 2015-16

Apprentice Support Programme

It has been a long held ambition of the Charity to reach younger people in our industries.

Adolescence even under the best of circumstances can be a turbulent time. The teenage years are when mental health is developed and patterns are set for the future. So a child with good mental health is much more likely to have good mental health as an adult, and to be able to take on adult responsibilities and fulfill their potential.

Sadly, the problems and issues faced by young people in the UK can put a strain on their health and wellbeing:

- family breakdown
- low pay
- 24 hour social networking.

Young people are often too inexperienced to handle stress and anxiety in a positive way. They can easily fall into risky forms of behaviour. Research shows that the onset of drug abuse often occurs during adolescence or young adulthood. These problems are not isolated to certain groups; the stress and anxiety young people are experiencing today cuts across economic, social, and racial lines.

Our core services will form the basis of the Apprentice Support Programme. We believe that timely intervention at the earliest possible stage can help alleviate the stress for apprentices and the cost for their employer. Working with JTL, the Scottish Electrical Charitable Training Trust (SECTT) and the EDA, we will pilot the programme in England, Scotland and Wales during 2015-16.





From despair to hope

Billy was 20 years old and in the final year of his apprenticeship at Bloom and Wake in East Anglia when life dealt him a terrible blow.

In November 2014 Billy was diagnosed with bone cancer. He went through intensive chemotherapy to try and save his limb. Sadly, the cancer was more aggressive than previously thought and to save his life, he lost his leg and half his hip. Following the surgery, the consultants informed Billy and his parents that the NHS was unable to fund a prosthetic limb for this kind of amputation. He would spend the rest of his life on crutches or in a wheelchair.

Billy's parents wouldn't accept this and following a lot of research found a UK clinic that can provide the prosthetics that will allow him to walk again. But the cost was £85,000 plus an ongoing £3,000 a year for servicing. The family, the local community and local businesses pulled out all the stops to raise the money. Hearing of Billy's situation from his manager at Bloom and Wake, the Electrical Industries Charity didn't hesitate to give £25,000 towards the cost of his new leg and also raised a further £1,000 by contacting the Wisbech Rotary Club.

At the time of writing, Billy is receiving further treatment and having a trial with his new leg. He has started the long journey back to independence, with plans to complete his apprenticeship. Billy and his family began the year in despair but are ending it in hope.

Supporting people through life's challenges

Helping people is at the very heart of our work. As these stories show, the Electrical Industries Charity offers practical support to people from the electrical, electronics and energy industries at every stage of their lives.

Empowering a young man to change his life

Brendan had a difficult childhood. His parents separated when he was 11; his father turned to alcohol to deal with the break up and his mother was diagnosed with depression. As well as looking after his mother, he took charge of caring for his seven year old sister. This left Brendan very little time for anything else. His school life was disrupted and he gradually lost interest. At 15, he stopped attending school and left without any qualifications. For several years, he'd change jobs as his interests changed with very little direction.

Brendan realised he wanted a career and found an apprenticeship with an electrician keen to pass on his knowledge. Brendan enrolled at a further education college on a day release course and began work. Unfortunately the company had to make cutbacks and he lost his job.

Brendan had been an electrician for three years, and loved his work. He decided to be positive and started full-time study at college. He studied very hard and achieved distinctions across all modules. He is now studying for a BSc in Electrical Engineering at Huddersfield University. The Electrical Industries Charity has supported Brendan with financial assistance to cover some of the costs of his degree.

Brendan has just completed a one-year placement with the Arup Group in London where he worked on major projects including Crossrail. He was well-liked and appreciated by his employers. He returned to Huddersfield in September ready to do his final year and is looking forward to a successful career in our industry.

Brendan has told us he wants his experience to be an inspiration to others. In his words: "If I can do it, anybody can do it."

Overcoming a life of poverty

Jason first came to our attention when he called the Helpline in 2014. Although passionate about pursuing a career as an electrician, he has struggled with family issues and living in poverty for much of his young life. He lost his mother in 2003 when he was 12 and his relationship with his father is strained.

In his words: "I used to get low about not having money for tools and books, but I kept my head held high and did what I could in becoming qualified and understanding my dream career."

Jason's aspiration is to run his own electrical contracting business. He gained his City & Guilds at college before doing an electrical apprenticeship for two and a half years, and has his 17th Edition. With the help of the Electrical Industries Charity and The Prince's Trust, Jason is getting the additional qualifications and business support he needs to succeed.

Jason is now waiting for the results of his Test and Inspection course and plans to register with the NICEIC. He hopes to start his business in 2016. He says: "I could not have pursued this without your help. I would like to say a huge thank you to the Electrical Industries Charity for supporting me."

A lifetime of giving

The Electrical Industries Charity has many supporters throughout the industry but for some it has been a lifelong commitment to ensuring that people in our industry have access to the practical help that they need to get back on their feet.

One such person is former President Jim McArthur who first became aware of the Charity in 1967 when he was working in the drawing office of an electrical contractor. At the time most of the manufacturing representatives who visited the office were supporters of what was then the Electrical and Electronics Industries Benevolent Association (EEIBA) and as a result Jim became involved.

Jim says: "The first involvement I had was with the 200 Club which was run in the Glasgow area. Most of my colleagues subscribed and



at the time it seemed like the right thing to do. Looking back now it was the start of a long standing relationship with the charity and the work it does to help those in our industry."

Jim became more heavily involved when he was appointed as a Trustee for the Charity in 2001, a voluntary position which saw him help to

steer the Charity in a direction which would be more representative of the industry it supported. He became President in 2011, a position which he held for two years.

The Electrical Industries Charity is very different today and there have been many changes that Jim has witnessed during the time he has been involved. But perhaps the biggest change has been in the help and support it offers to the industry.

Jim says: "The Charity has always been there for those in need but in the past it has been more about offering benevolence. This has all changed and the launch of the Employee & Family Support Programme has proved to be a major stepping stone in opening up the services it offers to a wider audience. I believe that the Charity is now more representative of the industry which it supports and as a result it is able to offer help, not just to those in financial need, but also to those that are in need of advice and guidance."

Jim remains a firm supporter and makes a personal donation to the Charity every year because he believes it is right to give something back to an industry that has supported him. He says: "This is an excellent industry to work in and it has been very good to me over the years but there are a lot of people that are much less fortunate than me."

"Just knowing that there is someone out there who is prepared to listen can make all of the difference and that is why I would urge everyone to get involved. Ultimately you have to ask yourself how you would like to be supported if your circumstances changed and you needed help - without the Electrical Industries Charity there wouldn't be anywhere to turn."

The industries supporting their own

Our principle sources of funds are:

- the proceeds of functions and events organised by the Charity and its volunteer Regional Committees
- voluntary donations from companies and individuals, collections at various events, legacies and donations in memoriam
- powerLottery, payroll-giving and other employee fundraising schemes
- income from investments.

The Electrical Industries Charity does not receive any funding from government or statutory sources.

Thanks to our industry supporters and hard-working volunteers, 2014-15 was an outstanding year for fundraising, ensuring that the charity remains at the heart of helping the industries support their own people.

Our Regional Committees organised and hosted 25 events throughout the year. From golf days to dinners, and fishing days to glamorous balls, the variety and quality of events provided much needed support for the Charity, generating nearly £180k.

powerBall 2014 reached new heights of party fever with Michael Jackson tribute *Thriller Live!* Thanks to our sponsors and guests, the event raised over £200k.

We are very grateful to the EDA, ECA, BEAMA, HEA-HEMSA, the Electrical Times, Electrical Wholesaler and Innovative Electrical Retailer for raising £20k through raffles held at their annual events.

The Electrical Industries Charity's **powerLottery** and company lottery schemes generated net proceeds of £226k. These lotteries are operated as subscription based Society Lotteries under the Gambling Act 2005 as amended and licensed by the Gambling Commission. (www.gamblingcommission.gov.uk)



For our fitter supporters, charity challenges offered unrivalled opportunities to cycle or run in some of the biggest and most exciting events around whilst raising funds for the Electrical Industries Charity.

Virgin Money London Marathon 2014

Sunday 13th April 2014 proved to be a glorious day fit for a marathon. Our keen runners – Ian Everett, James Latham, Kevin McLoughlin, Trudy Combella and Adonis Kaimakamis – joined 30,000 other enthusiastic runners at Greenwich Park. All our runners crossed the finishing line and raised an amazing £7,000. We thank them most heartily for their determination in completing the gruelling 26 miles.

Eaton LEJOG Cycle Challenge

Alan Birks, Richard Molloy and Chris Pack set off from Lands' End on Friday 5th September 2014 and successfully completed the 960 mile

route in nine days arriving at John O'Groats on Saturday 13th September. Unfortunately the fourth member Paul Ryan had to pull out of the challenge due to a knee issue half way through the ride. The Eaton Team raised an impressive £2,076. Thanks guys!

Kev's Legrand Tour

After joining our Southern Regional Committee, Kevin Rolfe, Regional Manager for LeGrand Electric decided to just DO something. His idea was that if he could, anyone could. Over the 2014 August Bank Holiday weekend Kevin cycled between all the Legrand Electric Group sites in the North East, West Midlands, London and then back home to Kent after a quick stop off at the Electrical Industries Charity Head Office. Thanks, Kevin, for raising a remarkable £1,169.

[Check our website for details of upcoming events.](#)



Images from left to right.

1. powerBall 2014 Thriller Live

2. Butch Rai and Stewart Gregory of the Midlands Committee at their Sportman's Dinner with ManU legend Barry Fry.

3. Iain Witts and Adonis Kaimakamis celebrate finishing the Virgin Money London Marathon 2014.

4. Southern Committee Chairman, Ian Lawson (left) pictured with Tim Leach of Yesss Electrical, at the Annual Goodwood Golf Day.

Industry Organisations and Media

The Electrical Industries Charity is fortunate to have close ties with many industry organisations. They generously provide a platform at their events to raise money and awareness of the Charity. Events in 2014-15 included:

EDA Annual Dinner
ECA Gala Dinner & Awards
EDA Centenary Lunch
EDA Scottish Forum Dinner
The Electrical Industry Awards

BEAMA Annual Lunch
HEA-HEMSA Annual Conference
Electrical Wholesaler Awards
Innovative Electrical Retailing Awards

We are also very fortunate to have strong links with the trade media who have provided editorial and free advertising in print and online.

CableTalk (Scotland)
ECA Today
Electrical Contractor News
Electrical (NI and ROI)
EDA Newsletter
Electrical Times
Electrical Review

Electrical Wholesaler
JIB In the Loop newsletter
Highway Electrical News
Innovative Electrical Retailing
Professional Electrician & Installer
Voltimum



Business Connections

Being at the heart of our industries means being connected to the companies and businesses that make up the electrical, electronics and energy industries. Through their support and generosity we can continue to provide the practical support people need to get back on their feet.

ABB	FMS Fire and Security	Philips Lighting
Anesco	Hager Group	Prysmian Group
Atlas Fire and Security	Havells Sylvania UK Limited	Rexel UK Ltd
BEAMA	HEA-HEMSA	Ross Electrical
BI Electrical Services (NI) Ltd	Holland House	RWE GB
Balfour Beatty	ILE	Schneider Electric
City Electrical Factors	JIB	Scott Coppola Electrical Select
Dextra Group plc	Legrand Electric	SPG Limited
Dimplex GDC Group	Lighting Industry Association	Stearn Electric
E.on UK Plc	Magnox Sites	Thorn Lighting
Eaton Electric	Marshall-Tufflex Limited	Twelve Electric Club
ECA	Megaman UK	UK Power Networks
EDA	MK Honeywell	Weir & McQuiston (Scotland)
EDA Scottish Forum	Morgan Sindall	Western Power Distribution
EDF Energy	Morrison Utility Services	WF Senate
Edmundson Electrical Ltd	National Grid	Yesss Electrical
Electric Center	Newey and Eyre	Zumbotel Group
Electrium	Osram Limited	

We especially wish to thank **Calon Energy** for providing office space and broadband for our caseworker based at Sutton Bridge Power station.

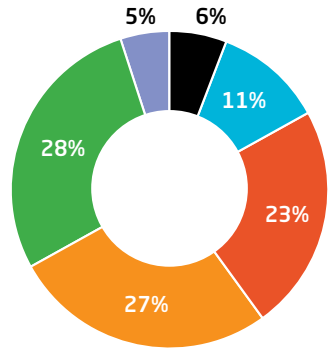
Financial summary

The summary financial information shows the income raised, the cost of fundraising and the amounts spent on our charitable activities. The information is taken from the full financial statements for 2014-15. The full audited financial statements, trustees' annual report and auditors' report should be consulted. Copies can be downloaded from the Charity Commission's website.

<https://www.gov.uk/government/organisations/charity-commission>

Where the money came from

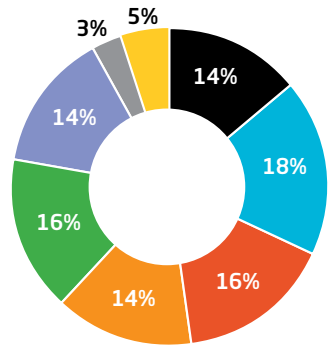
Investment & interest income	98,000
Donations & legacies	182,000
Regional Committees events	391,000
Lottery proceeds	463,000
PowerBall	475,000
Other income & fundraising	93,000
Total	£1,702,000



- Investments & interest income
- Donations & legacies
- Regional Committees events
- Lottery proceeds
- PowerBall
- Other income & fundraising

How the money was spent

Helpline, advice and support	255,000
Direct financial assistance	310,000
Regional Committees events	280,000
Lottery prizes and administration	245,981
PowerBall	284,710
Head office fundraising	253,308
Voluntary income	54,000
Governance	81,000
Total	£1,764,000



- Helpline, advice and information
- Direct financial assistance
- Regional Committees events
- Lottery prizes and administration
- PowerBall
- Head Office fundraising
- Voluntary Income
- Governance

Our people

Patron: Her Majesty the Queen

Electrical Industries Charity Council

Council comprises the following Members, who are Trustees and Directors, and held office during 2014-15:

R Bateson (resigned June 2014)	W T Parker Ltd
Ms C Connolly	Schneider Electric
Mrs P Cooke (President)	RWE
D Elliott (resigned June 2014)	Ronbar Ltd
Ms Margaret Fitzsimons	Electrical Distributors Association
D Gardiner	Aon Hewitt
C Gordon	What Vacuum Ltd
S Gregory (Vice President)	Schneider Electric
R Hall	Retired
J Hogan	Rexel UK
I Humphreys (resigned Dec 2014)	BI Electrical Services
I Lawson	Yesss Electrical
P Loke (Vice President)	Retired
S Mackenzie	Glen Dimplex
J McArthur (immediate Past President)	Weir & McQuiston (Scotland) Ltd
J Speirs (resigned May 2014)	BI Electrical Services Ltd

Finance and Business Planning Group

This Working Group reports to the Council on matters regarding their financial responsibilities including financial risk management. Members during 2014-15: D Gardiner; I Humphreys and J Hogan.

Welfare Audit Group

This group of volunteers provides an independent assessment of the quality and effectiveness of Electrical Industries Charity's charitable services. The Council wishes to express its thanks for their support during 2014-15.

Allan Boldero (Chair)	John Leggat	John Ong
Robert Radford	Mick Sullivan	Brian Venables
Mrs Beryl Whitfield		

Management

Jill Nadolski	Operations Manager (August 2012 - November 2015)
Tessa Ogle	Managing Director (started August 2015)

Regional Committees

Aberdeen	Phil Anderson Alex Barclay Ricky James Andy Milne David Philpott Grant Stott Ian Swanson Mike Tweed	Edmundson Electrical Electric Center R STAHL Edmundson Electrical
Eastern	Rafe Bateson, Chairman Jon Chamberlain Dave Cowan Chris Gaff Mike McHale Andie Morris Paul Turner Nick Sinclair	WT Parker Ltd GW Energy Schneider Electric Hagemeyer Edmundson Electrical Dimplex Edmundson Electrical Thorn Lighting
Edinburgh	Darren Coppola Scot Cuncliffe David Deehan Gary Mitchell Alistair Maltman Billy Ferries Derick Ramsay	Scott Coppola Electrical Mechanical & Electrical Fixings Zumtobel MFS Fire & Security Tofco CPP Edmundson Electrical Thorn Lighting
Glasgow	Jim McArthur, Honorary President Barry McInally John O'Neil Isabel Smith Ronnie Stevenson Gerry Young	Weir & McQuinson (Scotland) Schneider Electric Edmundson Electrical Edmundson Electrical Edmundson Electrical Schneider Electric
Gloucestershire	Steve Vaslet, Honorary President Eugene Camper, Chairman David Chalk Roy Christie Derek Ellson David Miller Tony Mills Judith Taylor	EDF Energy Retired Retired Magnox Sites Retired EDF Energy EDF Energy Magnox Sites
London	David Fielder, Chairman Paul Antino Malcolm Conby Tina Hemmings Chris Noble Mike Sayer Phil Smith	Edmundson Electrical NRT Electrical ECA Edmundson Electrical Retired Edmundson Electrical Kewtech

Midlands	Stewart Gregory, Honorary President	Schneider Electric
	Butch Rai, Chairman	IDS Electrical
	Mike Burnard	Edmundson Electrical
	Jon Chamberlain	GW Energy
	Belinda Colwell	Anixter
	Eddie Featherstone	Newey & Eyre
	John Fellows	Edmundson Electrical
	Chris Gibson	Rexel UK
	Rachel Hitchcocks	Thorn Lighting
	Paul McHale	Edmundson Electrical
Nicky Surman	Hager	
Robin Weaving	Newey & Eyre	
Northern Ireland	Mervyn Knox, Chairman	Hager
	Michael Dennison	DM Engineering
	Gareth Howes	Schneider Electric
	Mark Kelly	Cleveland Cables
	Karen McAvoy	KMP Ltd
	Aaron Stephenson	Mott McDonald Consultant Engineers
Alfie Watterson	ECA	
Southern	Ian Lawson, Chairman	Yesss Electrical Ltd
	Neil Chapman	Timeguard
	Adrian Coveney	BG Electrical Limited
	Richard Hayes	Prysmian
	Ken Holt	Phics IT
	Alan Holyoake	Steinel UK
	Mark Mitchell	R & B Star Electrical Wholesalers
	Paul Russell	Schneider Electric
	Kevin Rolfe	Legrand Electric Ltd
	Johanne Stimson	Heat Mat
Gino Stocchetti	Eaton	
Brian Venables	Retired	
Tyne & Wear	Fred Dickinson	CP Electronics
	Chris Burt	Dougal and Railton
	Fred Hood	McNally and Thompson
	Craig Hopwood	Park Electrical
Yorkshire	Andy Roach, Chairman	Morgan Sindall
	Alwyne Booth	Retired
	Nick Bull	Slaters Group
	Diane Bywell	Timeguard
	Kerry Conway	BG Electrical
	Graham Coxson	Edmundson Electrical
	Eric Dyer MBE	Employee Welfare Services Ltd
	Dr Martin Green	PX Limited
	Mark Ginn	Hager
	Ray Hall	Retired
	Chris Houseman	GR Electrical Services
Martin Sutcliffe	Edmundson Electrical	



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